

# Neurodevelopmental (ND) Assessments – Staff Benefit Discounts

We offer employees access to reduced-cost Neurodevelopmental (ND) assessments for themselves and eligible family members. This benefit supports timely access to high-quality diagnostic services.

## Who is eligible?

All employed staff may access this benefit for:

- Themselves
- An immediate family member
- A member of their household

## How to access the benefit

To ensure appropriate oversight and support:

### 1. Initial discussion

Speak with your Line Manager or HR in the first instance. They will:

- Provide guidance on suitability
- Explain the referral process
- Answer any initial questions

### 2. Referral process

Once agreed, the referral will be progressed through the appropriate internal pathway.

### 3. Assessment pathway

The referral will enter the standard ND assessment pathway and be managed in line with Oakdale's clinical processes.

## Available Assessments & Staff Pricing (2026)

Service	Public Private Cost	Your Discounted Cost
0–5 years Autism Assessment	£1,899	<b>£1,199</b>
6–17 years Autism Assessment	£1,899	<b>£1,199</b>
18+ Autism Assessment	£1,899	<b>£1,199</b>
6–17 years ADHD assessment	£1,499	<b>£999</b>
18+ ADHD Assessment	£1,499	<b>£999</b>
6–17 years Combined Autism/ADHD Assessment	£2,499	<b>£1,499</b>
18+ Combined Autism/ADHD Assessment	£2,499	<b>£1,499</b>

# Neurodevelopmental (ND) Assessments – Staff Benefit Discounts (continued)

## Confidentiality & Professional Boundaries?

We recognise that staff accessing internal services requires careful handling.

Where a staff member or their family/household member is referred, relevant ND practitioners and administrative staff involved in the assessment pathway will be aware of the referral. This is standard practice and necessary for safe and effective service delivery.

All cases are managed with strict confidentiality, professionalism, and in line with:

- Clinical governance frameworks
- Information governance policies

Oakdale has experience managing these referrals appropriately and sensitively.

## Important Information for Staff

### System Access

To maintain information governance and professional integrity, staff must not access:

- Their own electronic patient record
- A family or household member's record

**Any access of this nature is strictly prohibited and will be treated as a serious breach of policy.**

**If you're unsure about any part of the process, please speak to HR or your Line Manager before proceeding.**