

Oakdale Group

Employee Benefits

Click on the circles below to access further information and resources



Simplyhealth



ND Assessments



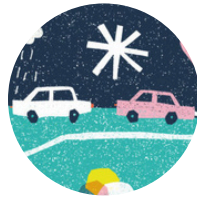
Smart Pension and Rewards



Enhanced Occupational Sick Pay (OSP)



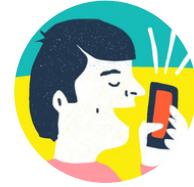
Enhanced Annual Leave



Octopus EV Salary Sacrifice



Employee Discount Scheme



Technology Salary Sacrifice Scheme



Cycle Scheme



BHN Extras Rewards Portal



Beyond Discount Card



Blue Light Card



Fully Funded Flu Vaccine



Eye Test



Employee Wellbeing Initiative

Simplyhealth



What is included?

With our Simplyhealth benefit, you'll have access to their Level 1, 2 and 3 health care plan, which includes a 24/7 GP service.

You will also be able to claim money back on medical check-ups, appointments, and treatments.

Plus, you'll have access to face-to-face counselling and a variety of rewards and discounts.

To find out more simply log in to your Simplyhealth account and click 'My Policies' or 'Simply Rewards'.

How to opt in

To opt in, simply download and complete the [opt-in form](#) on the intranet. Once you're done, reach out to HR, and they'll take care of your enrollment.

or

If you would like to add a partner, dependant or increase your coverage, please email HR at hr@oakdalecentre.org.



Discounted Oakdale ND Assessments

We offer reduced-cost neurodevelopmental (ND) assessments for employees, as well as immediate family members or those living in the same household.

This provides an accessible and affordable route to high-quality clinical assessment.

What's included?

Staff can access reduced rates for:

- **Autism assessments**
- **ADHD assessments**
- **Combined Autism & ADHD assessments**

How to access the benefit:

To ensure the right support is in place, staff should:

1. Speak with their line manager or HR in the first instance
2. Follow the referral guidance outlined on the intranet

This helps ensure the process is **handled appropriately** and **confidentially**.

Flexible Payment Options

Where applicable, staff may also choose to spread the cost using external provider **Klarna** (subject to availability).

Find out more

For full guidance, including the referral process and costs, please visit the staff intranet [here](#) or scan the QR code.





Smart Pension and Rewards

What is this?

You may already know that on your first day, you were automatically enrolled with our pension plan, 'Smart Pension.'

This workplace pension scheme is designed to help you save for retirement.

A bit about them

By investing in companies with strong environmental, social, and governance (ESG) credentials, Smart Pension is committed to fighting climate change. Their focus on reducing carbon emissions and improving the world we live in is evident through their investment choices.

To find out more, or to log in to your account, [click here](#)

Smart Rewards

With your Smart Pension, you are also entitled to smart rewards, their saving and discount scheme.

This benefit will give you access to the following:

- Discounted digital vouchers - if the voucher value is £100 and the discount is 15%, you pay £85, saving £15 immediately.
- Cashback - the money accumulates in your own digital wallet, and can be transferred to a bank account of your choice
- Digital cashback vouchers - the discounts accumulate in a digital wallet, which can be transferred to a bank account of your choice.
- Discount codes - ready to use there and then at any online checkout.

Sign up [here](#)

Enhanced Occupational Sick Pay (OSP)



What is this?

As outlined in your contract, occupational sick pay can help to reduce some of the potential fear and anxiety of financial hardship if you need to take time off work due to illness.

What we offer:

After probation up to one year of service -

1 week full pay / 1 week half pay

Between one and two years service -

2 weeks full pay / 1 week half pay

Over three years service -

3 weeks full pay / 1 week half pay

All of the above are pro rata depending on your working pattern.



Enhanced Annual Leave

What is this?

Taking your annual leave is a way to recharge your batteries and enjoy well-deserved rest.

By stepping away from the daily grind, you can take a break from meetings, deadlines, and work pressures that can sometimes wear us down.

This is a great opportunity to spend quality time away from work and return feeling refreshed and ready to tackle any challenge that may arise.

Remember, **it's your right to rest**, so take advantage of it.

We want to reward your loyalty by increasing your annual leave the longer you are with us.

The starting annual leave is competitive when compared to other employers and increases with length of service.

Annual Leave Entitlement

Length of service	Basic Annual Leave Entitlement (Band A-C)	Enhanced Annual Leave Entitlement (Band D-G)
Up to 3 years	21	25
3-6 years	22	26
6-10 years	23	27
10+ years	24	28

*Please see your contract of employment for full details.

Octopus EV Salary Sacrifice



What is this?

Our Octopus EV Car Salary Sacrifice Scheme makes driving a brand-new electric car easier and more affordable than ever. Through this benefit, you can choose from a wide range of electric vehicles and enjoy an **all-inclusive package** that covers:

- Maintenance and servicing
- Comprehensive insurance
- Breakdown cover
- Plus, your choice of a **home charger installation** or **thousands of free miles** included!

By joining the scheme, you'll **save on tax**, **reduce your carbon footprint**, and enjoy **hassle-free motoring**, all while driving a new, environmentally friendly vehicle.

How to get started

Visit [Octopus EV](#) and enter your Oakdale employee code: **OAK82339** to get started.

Standard Terms and Conditions Apply

Employee Discount Scheme



How it works

Save up to 10% at major retailers

Here's another way to stretch your pay further: save up to 10% on the upfront cost of a wide selection of big-brand gift cards, including Marks & Spencer, ASOS, John Lewis, Pizza Express, and many more.

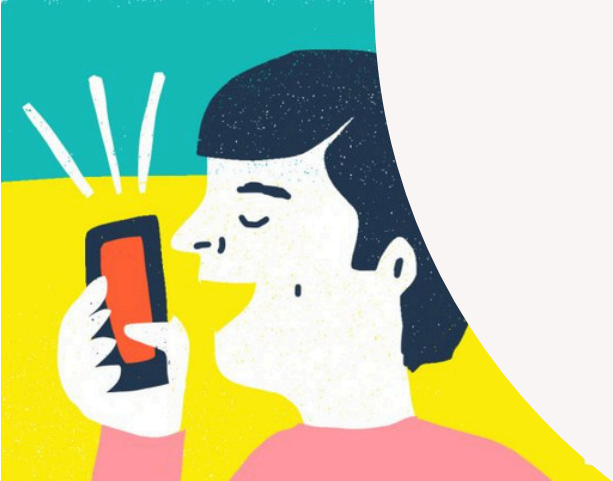
This is a self-service benefit available to you anytime.

Simply register for the rewards portal, browse the discounted cards, choose your preferred brand, and pay at the checkout. Then, use the gift card either in-store or online.

How to access the scheme:

To access and register for the rewards portal, click [here](#) or scan the QR code below:





Tech Scheme

How it works

Save up to 12% on the latest tech

The Tech Scheme is a salary sacrifice benefit that helps you afford the latest home and tech products for you and your family.

You can save up to 12% off the recommended retail price and spread the cost over 12 monthly payments, or choose to have the cost deducted directly from your salary.

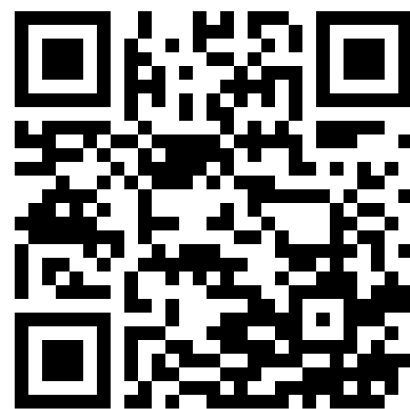
The scheme covers everything from TVs and computers to smartphones, white goods, and smart health devices.

It couldn't be simpler:

Find the product you want through Currys or IKEA, apply for your chosen budget, and once reviewed and approved, you can start shopping.

Want to find out more?

To find out more or to start an application simply click [here](#) or scan the QR code below:



Cycle Scheme



How it works

Save 25% - 39% on a new bike for work

You choose a bike, hire it for an agreed length of time, and then wind its value down to a negligible amount.

It's like a year-round sale, with interest-free credit available in over 2,600 retailers nationwide.

You can find an extensive bike rental network with 4 new major rental brands: Buzzbike, Swapfiets, Beryl and Brompton, offering a choice between 6 and 12 month plans.

Find out more...

To find out more or to start an application, click [here](#) or simply scan the QR code below:



BHN Extras Rewards Portal



What is this?

BHN Extras is your central hub for employee discounts, cashback, and everyday savings. It brings together a wide range of perks in one place, helping you make the most of your money both in-store and online.

What you can access:

- Discounted digital gift cards (save instantly at checkout)
- Cashback offers across major retailers
- Online discount codes
- Exclusive employee deals

Whether you're doing your weekly shop or treating yourself, BHN Extras helps your money go further.

Getting Started

Registering is quick and easy. Simply click [here](#) or scan the QR code to set up your account and start saving.





Byond Card

via
BHN Extras Rewards Portal

What is this?

The Byond Card is a prepaid cashback card that helps you earn money back on your everyday spending.

You can use it at over 80 well-known retailers, restaurants, and supermarkets, including Asda, Boots, IKEA, Marks & Spencer, and Sainsbury's.

How it works:

- Purchase your Byond Card through BHN Extras
- Load money onto your card
- Spend as usual in-store or online
- Earn up to 15% cashback on purchases
- Cashback is saved and can be spent whenever you choose

**The card is
available
for just £5
per year**

How to get started

- Register or log in to BHN Extras (Rewards Portal)
- Purchase your Byond Card
- Start earning cashback on everyday spending



Click [here](#) or scan the QR code to access BHN Extras



Blue Light Card

What is this?

The Blue Light Card provides access to thousands of discounts online and in-store across the UK. It's designed for people working in health, social care, and related sectors, helping you save money on everyday spending.

What you can access:

- Discounts at major retailers (including supermarkets, fashion, and electronics)
- Savings on dining, travel, and days out
- Online and in-store offers across thousands of brands

The Blue Light Card costs £4.99 and is valid for 2 years

How to apply:

1. Visit the Blue Light Card website
2. Create an account
3. Select 'Employed' as your employment status
4. Under Job Details, select **Social Care**
5. Under Select your Employer, choose **Care Company Workforce**.

You will be required to upload your payslip as proof of your employment

**Click [here](#)
or scan the
QR code to
sign up**





Flu Vaccination

What is this?

Seasonal flu is a viral illness spread by coughs and sneezes.

You can catch it all year round but it's more common in winter, which is why it's known as seasonal flu.

It's easily spread and can affect a large number of working adults of all ages.

How it works

You'll receive an e-voucher via email or text before the flu season starts.

When you book your appointment online at a participating pharmacy, use the voucher code to get your flu vaccination for free.

It's our way of helping you stay healthy and protected during the flu season.

Eye Tests



What is this?

At Oakdale, we care about your well-being, including your eye health.

Even if you're not signed up to our SimplyHealth benefit, you can still claim a **free eye test** as part of our employee benefits.

Regular eye tests help protect your vision and can also detect early signs of other health conditions.

How to claim?

To claim your free eye test voucher, simply contact our HR team at hr@oakdalecentre.org. They'll arrange your voucher and provide details on how to use it at participating opticians.



Employee Wellbeing Initiative

What is this?

At Oakdale, we are committed to creating a supportive and healthy workplace.

Our Employee Wellbeing Initiative provides a structured, accessible framework to guide colleagues in seeking the assistance they need. With varying levels of support based on individual circumstances, this initiative ensures that professional therapeutic resources are available in a timely manner.

Your wellbeing is our priority, and we are here to support you every step of the way.

For more details on our Colleague Wellbeing Initiative, [click here.](#)